

Wage Rate for Plumbers and Pipefitters Local 502

Louisville KY

Updated 6/19/25

Appendix "A"

RATES FOR JOURNEYMAN:	8/1/25 - 7/31/26
Straight Time Base Rate	\$ 42.90
Net Wage Deductions	
Advertising & Promotion Fund	\$ 0.02
State (KY & IN) PAC Fund	\$ 0.05
U.A. PAC	\$ 0.05
U.A. Organizing	\$ 0.10
Union Check-Off 5% of Gross Wages	
Fringe Benefits	
Local Pension	\$ 12.03
U.A. National Pension	\$ 0.83
U.A. International Training Fund	\$ 0.10
Hospital, Medical & Life Insurance	\$ 8.54
Healthcare Reimbursement Account	\$ 1.70
Retiree Subsidy	\$ 1.27
Education Fund	\$ 1.22
PICK	\$ 0.09
Building Fund	\$ 0.75
Collections Fund	\$ 0.01
Total Fringes	\$ 26.54
Industry Fund MCAKY	\$ 0.24
Total Package	\$ 69.68

Rates for Foreman

General Foreman - not less than 10% of Journeyman straight-time base rate	\$ 4.29
Foreman not less than 8% of Journeyman straight-time base rate.	\$ 3.43

OVERTIME RATES (LABOR DAY EXCLUDED)

Overtime – The first two (2) hours performed in excess of eight (8) hour workday, Monday through Friday, and the first ten (10) hours on Saturday, shall be paid at one-and-one half (1 ½) times the hourly rate. All work performed on Sundays and Holidays and in excess of ten (10) hours a day shall be paid double the hourly rate of pay. Any job and/or shop working 4-10's, the 11th and 12th hours will be paid at one and one-half (1 ½) times the hourly rate, the 13th hour and after becomes double time.

OVERTIME BENEFIT RATES

Time & One Half - \$1.00 an hour plus current Pension rate
Double Time - \$2.00 an hour plus current Pension rate

Apprentices Rates 8/1/25 - 7/31/26

	1st Year 55%	2nd Year 60%	3rd Year 65%	4th Year 70%	5th Year 75%
Straight Time Base Rate	\$ 23.68	\$ 25.81	\$ 27.95	\$ 30.09	\$ 32.23
Net Wage Deductions					
Advertising & Promotion Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
State (KY & IN) PAC Fund	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
U.A. PAC	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
U.A. Organizing	\$ 0.06	\$ 0.06	\$ 0.07	\$ 0.07	\$ 0.08
Union Check-Off 5% of Gross Wages					
Fringe Benefits					
Local Pension	\$ 1.60	\$ 1.60	\$ 8.03	\$ 8.60	\$ 9.17
U.A. National Pension	\$ 0.83	\$ 0.83	\$ 0.83	\$ 0.83	\$ 0.83
U.A. International Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Hospital, Medical & Life Insurance	\$ 8.54	\$ 8.54	\$ 8.54	\$ 8.54	\$ 8.54
Healthcare Reimbursement Account	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70	\$ 1.70
Retiree Subsidy	\$ 1.27	\$ 1.27	\$ 1.27	\$ 1.27	\$ 1.27
Education Fund	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22	\$ 1.22
PICK	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
Building Fund	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Collections Fund	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Total Fringes	\$ 16.11	\$ 16.11	\$ 22.54	\$ 23.11	\$ 23.68
Industry Fund MCAKY	\$ 0.24	\$ 0.24	\$ 0.24	\$ 0.24	\$ 0.24
Total Package	\$ 40.03	\$ 42.16	\$ 50.73	\$ 53.44	\$ 56.15

OVERTIME RATES (LABOR DAY EXCLUDED)

Overtime – The first two (2) hours performed in excess of eight (8) hour workday, Monday through Friday, and the first ten (10) hours on Saturday, shall be paid at one-and-one half (1 ½) times the hourly rate. All work performed on Sundays and Holidays and in excess of ten (10) hours a day shall be paid double the hourly rate of pay. Any job and/or shop working 4-10's, the 11th and 12th hours will be paid at one and one-half (1 ½) times the hourly rate, the

OVERTIME BENEFIT RATES

Time & One Half - \$1.00 an hour plus current Pension rate

Double Time - \$2.00 an hour plus current Pension rate

Appendix "B"

Mechanical Equipment Serviceman

8/1/25 - 7/31/26

80%

Straight Time Base Rate

\$ 34.36

Net Wage Deductions

Advertising & Promotion Fund	\$	0.02
State (KY & IN) PAC Fund	\$	0.05
U.A. PAC	\$	0.05
U.A. Organizing	\$	0.08
Union Check-Off 5% of Gross Wages		

Fringe Benefits

Local Pension	\$	9.74
U.A. National Pension	\$	0.83
U.A. International Training Fund	\$	0.10
Hospital, Medical & Life Insurance	\$	8.54
Healthcare Reimbursement Account	\$	1.70
Retiree Subsidy	\$	1.27
Education Fund	\$	1.22
PICK	\$	0.09
Building Fund	\$	0.75
Collections Fund	\$	0.01

Total Fringes \$ 24.25

Industry Fund MCAKY \$ 0.24

Total Package \$ 58.85

Mechanical Equipment Tradesman

8/1/25 - 7/31/26

50%

Straight Time Base Rate

\$ 21.54

Net Wage Deductions

Advertising & Promotion Fund	\$	0.02
State (KY & IN) PAC Fund	\$	0.05
U.A. PAC	\$	0.05
U.A. Organizing	\$	0.05
Union Check-Off 5% of Gross Wages		

Fringe Benefits

Local Pension	\$	6.32
U.A. International Training Fund	\$	0.10
Hospital, Medical & Life Insurance	\$	8.54
Healthcare Reimbursement Account	\$	1.70
Retiree Subsidy	\$	1.27
Education Fund	\$	1.22
PICK	\$	0.09
Building Fund	\$	0.75
Collections Fund	\$	0.01

Total Fringes \$ 20.00

Industry Fund MCAKY \$ 0.24

Total Package \$ 41.78

OVERTIME RATES (LABOR DAY EXCLUDED) AND OVERTIME BENEFIT RATES PER JOURNEYMAN SCHEDULE

Appendix "C"

Pre-Apprentice Classifications: **8/1/25 - 7/31/26**

	45%
Straight Time Base Rate	<u>\$ 19.31</u>
Fringe Benefits	
Hospital, Medical * Optional	\$ 5.00
Education Fund	\$ 0.21
PICK	\$ 0.05
Sub-Total	\$ 5.26
Industry Fund MCAKY	\$ 0.05
Total Package	\$ 24.62

Deductions:

Union Check-Off 5% of Gross Wages

OVERTIME RATES (LABOR DAY EXCLUDED) PER JOURNEYMAN SCHEDULE

Appendix "D" **8/1/25 - 7/31/26**

	Class 1	Class 2	Class 3
Metal Trades:			
Straight Time Base Rate	\$ 12.49	\$ 23.52	\$ 27.11
Net Wage Deductions			
State (KY & IN) PAC Fund	\$ 0.05	\$ 0.05	\$ 0.05
U.A. PAC	\$ 0.05	\$ 0.05	\$ 0.05
Advertising	\$ 0.02	\$ 0.02	\$ 0.02
U.A. Organizing	\$ 0.04	\$ 0.06	\$ 0.07
Total fringes to be transmitted for each hour worked			
Union Check-off 5% Gross Wages			
Deduction of Union Stamp			
Fringe Benefits			
Local Pension	\$ 4.89	\$ 7.69	\$ 8.60
Hospital, Medical & Life Insurance	\$ 8.54	\$ 8.54	\$ 8.54
Healthcare Reimbursement Account	\$ 1.70	\$ 1.70	\$ 1.70
Retiree Subsidy	\$ 1.27	\$ 1.27	\$ 1.27
Education Fund	\$ 0.21	\$ 0.21	\$ 0.21
PICK	\$ 0.05	\$ 0.05	\$ 0.05
Building Fund	\$ 0.75	\$ 0.75	\$ 0.75
Collections Fund	\$ 0.01	\$ 0.01	\$ 0.01
Total Fringes	\$ 17.42	\$ 20.22	\$ 21.13
Industry Fund MCAKY	\$ 0.05	\$ 0.05	\$ 0.05
Total Package	\$ 29.96	\$ 43.79	\$ 48.29

OVERTIME BENEFIT RATES

Time & One Half - \$0.50 an hour plus current Pension rate

Double Time - \$1.00 an hour plus current Pension rate

Overtime Rates - As outlined in Appendix "A" Wage Rate For Plumbers & Pipefitters Local 502

RATES FOR PROVISIONAL JOURNEYMAN: 8/1/25 - 7/31/26Straight Time Base Rate \$ 42.90**Net Wage Deductions**

Advertising & Promotion Fund \$ 0.02

State (KY & IN) PAC Fund \$ 0.05

U.A. PAC \$ 0.05

U.A. Organizing \$ 0.10

Union Check-Off 5% of Gross Wages

Fringe Benefits

Local Pension \$ 12.03

U.A. National Pension \$ 0.83

U.A. International Training Fund \$ 0.10

Hospital, Medical & Life Insurance \$ 8.54

Healthcare Reimbursement Account \$ 1.70

Retiree Subsidy \$ 1.27

Education Fund \$ 1.22

PICK \$ 0.09

Building Fund \$ 0.75

Collections Fund \$ 0.01

Total Fringes \$ 26.54

Industry Fund MCAKY \$ 0.24

Total Package \$ 69.68**OVERTIME RATES (LABOR DAY EXCLUDED)**

Overtime – The first two (2) hours performed in excess of eight (8) hour workday, Monday through Friday, and the first ten (10) hours on Saturday, shall be paid at one-and-one half (1 ½) times the hourly rate. All work performed on Sundays and Holidays and in excess of ten (10) hours a day shall be paid double the hourly rate of pay. Any job and/or shop working 4-10's, the 11th and 12th hours will be paid at one and one-half (1 ½) times the hourly rate, the

OVERTIME BENEFIT RATES

Time & One Half - \$1.00 an hour plus current Pension rate

Double Time - \$2.00 an hour plus current Pension rate